
MANAGEMENT REVIEW COMMITTEE

Wednesday, 22nd April 2015

Present: Councillor Miles Parkinson (in the Chair) and Councillors Peter Britcliffe, Clare Cleary, Nick Collingridge and Paul Cox

545 Apologies for Absence

There were no apologies for absence.

546 Declarations of Interest and Dispensations

There were no declarations of interest or dispensations.

547 Minutes of Last Meeting

The Minutes of the meeting of the Management Review Committee held on 4th March 2015 were submitted for approval as a correct record.

Resolved - That the Minutes be received and approved as a correct record.

548 Revised Working Parents Policy

The Head of Human Resources submitted a report seeking approval of a revised Working Parents Policy. The revised Policy was appended to the report. The current Policy had been developed in 2003 and over the years had been revised as the legal position had changed. The Policy was again due a refresh and the revised document covered:-

- Maternity Leave and Pay
- Paternity Leave and Pay
- Maternity Support Leave
- Adoption Leave and Pay (including fostering to adopt)
- Shared Parental Leave and Pay (new)
- Parental Leave and Pay
- Time Off for Dependents
- The Forms to support all of the above
- Frequently Asked Questions

Unison had been consulted and had no objections to the revised Policy.

Resolved - That the revised Working Parents Policy be approved.

Signed:

Date:

Chair of the meeting
at which the minutes were confirmed.